

Regulating Social Media in the Workplace



When: Thursday June 14
10:00 am — 11:30 am

Where: NICC Town Clock
Business Center
Room 106C
680 Main Street
Dubuque, IA 52001

Cost: \$29.00 per person

Instructors:
Mike Galloway
and
Ann Smisek
Ahlers & Cooney Attorneys



To register for:
Class #64890
visit www.nicc.edu/solutions or
call 563.557.8271 ext. 380
Pre-registration is required.

Refund Policy: If a class is cancelled by NICC, a full refund will be issued. No refund will be given if the participant cancels five business days or less prior to class start date. Note that some fees are not refundable.

This presentation will examine workplace issues concerning social media including use of social media in the hiring process and employee's use of social media during work and off work. Employee's use of social media to discuss workplace conditions is protected by labor law. Public sector employees have additional first amendment rights to engage in off-duty speech that may take place through social media. There are limitations to these protections, however, and ways that employers can address social media issues in the workplace, even if the speech is protected. We will evaluate specific case examples of these rights, advise employers on how to navigate this fine line of labor law, and how to address problems created by off-duty speech.

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