



## DUBUQUE AREA LABOR-MANAGEMENT COUNCIL

*“Working together for a better community”*

P.O. Box 14, Dubuque, IA 52004-0014  
Phone: 563-582-8804 E-mail: [info@dalmc.net](mailto:info@dalmc.net)  
[www.dalmc.com](http://www.dalmc.com)

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# Labor-Management Excellence

**Your NOMINATION is requested by October 23, 2020**

The Dubuque Area Labor-Management Council exists to help unions and employers work together and to promote the principles of constructive labor-management relations. This award publicly recognizes and appreciates individuals which exemplify one or more of the principles of collaboration in their daily work lives.

These guiding principles are:

- |                       |                  |                         |                   |
|-----------------------|------------------|-------------------------|-------------------|
| 1) Participation      | 2) Communication | 3) Mutual Understanding | 4) Education      |
| 5) Honesty            | 6) Trust         | 7) Respect              | 8) Responsibility |
| 9) Openness to change |                  |                         |                   |

**Please make a point to contact or meet with your labor relations counterpart to discuss position nominees.** Together, please consider nominating an employee or member to be recognized at the end of November. Nominations are reviewed on their own merit and are not in “competition” with other nominations.

**Questions to ask yourself while evaluating potential nominations include:**

- How does the individual help to maintain or improve the labor-management relationship in your workplace?
- Does the individual exemplify one or more of the above principles in their daily work?
- What accomplishments have been achieved in the recent past that the individual deserves recognition?

On a separate sheet, please describe the reasons that the individual you are nominating merits recognition. This may be what the individual has done on a specific project or task or what the individual does on a regular basis as part of their daily work.

Contact Kelly Cooper at [kellycooper@dalmc.net](mailto:kellycooper@dalmc.net) or at 582-8804 if you have any questions.

Thank you for your prompt and careful consideration.



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(Individual to be recognized jointly by the employer and union)

## Nomination Form

**Deadline: Friday, October 23, 2020**

*Use a separate form to nominate each individual*

Individual nominated: \_\_\_\_\_

Position /Title: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Employer: \_\_\_\_\_

Union (if applicable): \_\_\_\_\_

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Nomination approved by (a union and employer signature is required):

Signature of union representative: \_\_\_\_\_ Phone: \_\_\_\_\_

Signature of employer representative: \_\_\_\_\_ Phone: \_\_\_\_\_

PLEASE ATTACH A BRIEF NARRATIVE TESTIMONY OR WRITE ONE BELOW