



DUBUQUE AREA LABOR-MANAGEMENT COUNCIL

“Working together for a better community”

P.O. Box 14, Dubuque, IA 52004-0014
Phone: 563-582-8804 E-mail: info@dalmc.net
www.dalmc.com

Labor-Management Committee Awards

Your NOMINATION is requested by October 11, 2019

The Dubuque Area Labor-Management Council exists to help unions and employers work together and to promote the principles of constructive labor-management relations. The awards program publicly recognizes and appreciates labor-management committees which exemplify one or more of the principles of collaboration in their daily work lives.

These guiding principles are:

- | | | | |
|-----------------------|------------------|-------------------------|-------------------|
| 1) Participation | 2) Communication | 3) Mutual Understanding | 4) Education |
| 5) Honesty | 6) Trust | 7) Respect | 8) Responsibility |
| 9) Openness to change | | | |

Please make a point to contact or meet with your labor relations counterpart to discuss position committees to nominate. Together, please consider nominating one or more groups to be recognized at the Awards Banquet on Tuesday, November 26, 2019. Nominations are reviewed on their own merit and are not in “competition” with other nominations.

Questions to ask yourself while evaluating potential nominations include:

- How does the labor-management committee help to maintain or improve the labor-management relationship in your workplace?
- Does the committee exemplify one or more of the above principles in their daily work?
- What accomplishments have been achieved in the recent past that the committee deserves recognition?

On a separate sheet, please describe the reasons that the committee you are nominating merits recognition. This may be what the committee has done on a specific project or task or what the committee does on a regular basis as part of their daily work. For committees or teams, please include the names and positions of all individuals involved, and a summary of the group's efforts and accomplishments to date.

Examples of committees nominated in the past include: quality improvement committees, safety committees, employee assistance committees, health care/insurance committees, worker transition committees, training and education committees, task forces which implemented new products, services or processes, and standing labor-management committees which address workplace issues as they arise. **Other committees may also qualify.**

Contact Kelly Cooper at kellycooper@dalmc.net or at 582-8804 if you have any questions.

After nominations have been received, the Awards Committee will contact you to review your nomination with you and schedule a site visit to meet with committees that are nominated. Thank you for your prompt and careful consideration.



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Labor-Management Committee Award

Nomination Form

Deadline: Friday, October 11, 2019

Use a separate form to nominate each committee or team.

Committee / Team nominated: _____

Employer: _____

Union(s): _____

Team / committee contact person: _____

Phone: _____ E-mail: _____

Position / Title: _____

Names and titles of individuals on the committee or team:

Nomination approved by (a union and employer signature is required):

Signature of union representative: _____ Phone: _____

Signature of employer representative: _____ Phone: _____

PLEASE ATTACH A BRIEF NARRATIVE TESTIMONY