



Investigating a Grievance

**Tuesday, September 25
8:30-10:30 a.m.**

NICC Town Clock Center
680 Main St., Dubuque, IA

Cost - \$15 (DALMC Members)
\$30 - Non-Members

Sign-up deadline is
Friday, September 21, 2018

DALMC organizations that paid their 2018 dues by
January 31st can take this class for free!

Please make check payable to the Dubuque
Area Labor-Management Council and send to:
DALMC
P.O. Box 14
Dubuque, IA 52004-0014

For more information, call the Labor-Management
Council at 563-582-8804.

Join FMCS Commissioner, Jim Tuecke, as he expands your skills on investigating a grievance. This workshop will help labor and management representatives to develop their knowledge, skills, and confidence to promote productive and successful grievance investigations. Participants will explore the purpose of contractual grievance procedures and identify best practices as well as common procedural issues that arise that can impact the ultimate resolution of the dispute.

Presenter: Commissioner Jim Tuecke

Jim Tuecke joined the Federal Mediation and Conciliation Service in January of 2011. He is currently assigned to the Cedar Rapids Field Station. Prior to joining FMCS, he worked as a Business Representative for Teamsters Local 238. As a business representative, he was responsible for negotiating and servicing around 30 public sector and private sector bargaining agreements. He has a degree in criminal justice and had worked in law enforcement prior to joining the teamsters.

An Equal Opportunity Employer/Program

Investigating a Grievance

Name(s) _____

Organization _____

Address _____

Phone number _____

E-mail _____

Registration Type: DALMC Member - \$15 Not a DALMC Member - \$30

Our organization has paid our 2018 dues by January 31st and I would like to take this class for free!

Deadline for refunds (\$5 processing fee): September 18, 2018

Return this form with payment by Friday, September 21, 2018 to:

DALMC
P.O. Box 14
Dubuque, IA 52004-0014